

## Substitute Teachers

Pingree School is a dynamic and aspirational, independent, all-gender day school on the North Shore of Boston, located on a beautiful 100-acre campus in South Hamilton, where approximately 385 students in grades 9 through 12 solve problems, build community, and learn how to learn. Pingree School empowers every community member to pursue knowledge with courage and imagination, thrive in joy and challenge, and create a more just and equitable world. Committed to developing global citizens, Pingree actively seeks faculty, staff and students of character and intelligence from diverse social, ethnic, and socio-economic backgrounds.

Pingree is currently seeking qualified applicants for substitute teacher positions during the academic year 2023-2024. The hours of the position would fall within the school's academic day, between 8:25 a.m. - 2:40 p.m. The role will be utilized for absences that are planned as well as late-notification absences. **This position is an as-needed, on-call, per diem position with competitive compensation, and hours will vary depending on the needs of the school.** It is not a long-term (permanent) substitute role. We are looking for teachers with experience in all subject areas.

### Roles and Responsibilities:

- Successful candidates will be collaborative, and will demonstrate flexibility, a passion for learning, and an understanding of the social/emotional development of adolescents;
- Leading candidates will have experience teaching, effective and respectful class management skills, and possess a strong work ethic;
- Communicate effectively with the classroom teacher and/or Department Chair to further instruction in the course and to deliver the assigned material;
- Recognize and ensure that diversity, equity and inclusion are emphasized as central to the mission of the school;
- Take attendance and utilize classroom technology.

### Qualifications:

- Bachelor's degree;
- Experience working with students in grades 9-12;
- Successful completion of background screening in order to work with minors.

To apply, please send a cover letter and resume along with contact information for two professional references to Laura Ogden, Director of Human Resources and General Counsel, at [logden@pingree.org](mailto:logden@pingree.org).

Pingree School is proud to be an equal opportunity employer. Pingree does not discriminate against applicants or employees on the basis of race, sex, pregnancy or pregnancy-related condition, color, religion, national origin, age, ancestry, sexual orientation, disability, gender identity or expression, veteran or active military status, genetics, natural or protective hairstyle, or any other category protected by state, federal or local law.